



TRADE COMPLIANCE POLICY

POL-COR-015-04-Rev.0-Sep 2024

As a company with global operations, Technip Energies operates all around the world and provides products, technology and services to companies, customers and other third parties.

Technip Energies employees must strictly comply and ensure that third parties working for and on behalf of Technip Energies, comply with any applicable Trade Control laws and regulations, wherever the Company does business.

Technip Energies maintains procedures to ensure that every import, export, or re-export of goods, provision of services, or technology, by Technip Energies or any third party supplier of Technip Energies, complies with any applicable laws and regulations, and that all necessary Governmental approvals for such transactions are obtained. All business and operational units as well as support functions of Technip Energies are responsible for ensuring that their operations are carried out without violating applicable Trade Control laws and regulations. The Legal Department, the Ethics and Compliance Department and the Trade Compliance function are responsible for advising on compliance with, and changes in, laws and regulations that may require modifications to such procedures.

Technip Energies employees engaged in activities that involve compliance with Trade Control laws and regulations must familiarize themselves with the applicable Technip Energies internal requirements (which include the Code of Business Conduct, this policy as well as any applicable standard, procedure or guideline), receive training proportionate to their job responsibilities, as well as obtain and maintain a working knowledge of applicable Trade Control laws and regulations. In addition, Technip Energies employees shall cooperate fully with all trade compliance activities, including audits and reviews.

Violation of Trade Control laws and regulations can subject Technip Energies and individual employees to civil and criminal liability. In addition, any violation of this Policy may subject any employee to disciplinary action, including termination of employment.

A handwritten signature in black ink, appearing to read 'A. Pieton', written over a horizontal line.

Arnaud Pieton
Chief Executive Officer
September 2024

A handwritten signature in black ink, appearing to read 'Yann Aubin', written over a horizontal line.

Yann Aubin
Chief Compliance Officer
September 2024