

Bilateral Contacts Policy

T.EN

TECHNIP
ENERGIES



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1. Introduction

- 1.1. The Board of Directors (the “**Board**”) of Technip Energies N.V. (the “**Company**”) recognizes that it is in the Company’s interest that it maintain open, fair and transparent communication with Shareholders (as defined below) and Other Market Participants (as defined below).
- 1.2. The purpose of this Bilateral Contacts Policy (the “**Policy**”) is to ensure that shareholders and financial markets participants are provided equal and contemporaneous information about matters that may influence the Company’s share price. The Policy sets forth the principles that are to be followed by the Company’s investor relations department (“**Investor Relations**”) when engaging with Shareholders and Other Market Participants to provide such information.
- 1.3. The Policy has been established in accordance with best practice provision 4.2.2 of the Dutch Corporate Governance Code. The Policy is published on the website of the Company.

2. Contact with Shareholders and other Investors

General

- 2.1. The Company values the importance of good relationships with its current and potential shareholders, including institutional and retail investors (the “**Shareholders**”). The primary task of Investor Relations is to establish and maintain relationships and contacts with Shareholders. Investor Relations also maintains contacts with proxy advisers, financial analysts, brokers, banks, all of whom advise Shareholders or play a role in facilitating or establishing contact between the Company and the Shareholders as well as with stock exchanges (the “**Other Market Participants**”).
- 2.2. The Company complies with all applicable laws and regulations relating to the disclosure of inside information. Given its incorporation in The Netherlands, as well as the listing of its shares on the regulated market of Euronext in Paris, the Company is subject to the rules and regulations adopted by the following authorities:
 - (a) The Netherlands: *Autoriteit Financiële Markten* (AFM) (www.afm.nl)
 - (b) France: *Autorité des marchés financiers* (AMF) (www.amf-france.org)
 The Company’s Insider Trading Policy is available at <https://www.ten.com/en/about/governance>.

Annual general meetings, interim management statements, conferences, webcasts, and road shows

- 2.3. A market and financial update is provided at the Company’s annual general meeting of Shareholders. In addition, the Company provides comments on its annual, half-year and interim results in its financial press releases. The Company makes presentations to, and answers questions from analysts and investors through accessible conference calls, webcasts and presentations. The annual, half-year and interim financial results press releases, presentations, certain regulatory filings and other important press releases are made available at <https://investors.technipenergies.com/>. The Company’s corporate governance documents are made available on the Company’s website at <https://www.ten.com/en/about/governance>.
- 2.4. Events and presentations organized by the Company, investor road shows and conferences for institutional investors in which the Company plans to participate are announced in advance on the Company’s website and in press releases.
- 2.5. Events and presentations organized by the Company are made accessible to all investment audiences by way of webcasts, while transcripts of these webcasts are made available on the Company’s website (<https://investors.technipenergies.com/>) after the event.
- 2.6. Where possible the Company will make available transcripts and materials of third-party events in which the Company participates.

Website

- 2.7. Key information relating to the Company and information on relevant developments at the Company are made available on the Company’s website (<https://investors.technipenergies.com/>).

Bilateral discussions with Shareholders and Other Market Participants

- 2.8. Conversations with Shareholders take place primarily at general meetings of Shareholders.
- 2.9. The Company's focus on investor relations also implies that the Company regularly engages in smaller informal groups by way of "bilateral" discussions with Shareholders and Other Market Participants. Generally, the main objective of these bilateral discussions is to provide further explanations on the Company's strategy and operational performance and to answer questions from Shareholders and Other Market Participants on information previously shared with the market.
- 2.10. The Company has established the following rules for bilateral discussions with Shareholders and Other Market Participants:
- (a) Bilateral discussions may be initiated at the request of the Company, or at the request of a Shareholder or Other Market Participant.
 - (b) Contacts shall in principle be conducted by the Chief Executive Officer and/or Chief Financial Officer accompanied by a representative of Investor Relations.
 - (c) The Chair of the Board and other members of the Board may, at the request of the Chief Executive Officer and/or Chief Financial Officer and accompanied by a representative of Investor Relations, participate in meetings with shareholders including as part of shareholder engagement campaigns.
 - (d) Investor Relations may also hold meetings with Shareholders or Other Market Participants without the Chief Executive Officer or Chief Financial Officer being present, provided that, in addition to a representative from Investor Relations, at least one other representative of the Company (who can be another representative from the Investor Relations team) is present during these meetings.
 - (e) Prior to a bilateral discussion, the Company may request a Shareholder or Other Market Participant to provide written information in order to assess whether a conversation would be in the Company's interest. Such information can include the specifics of the Shareholder's or Other Market Participant's full share position (long or short positions or derivatives), the objective of the conversation, the matters to be discussed, the opinion of the Shareholder or Other Market Participant on the topics it wishes to discuss and other information in respect of the Shareholder or Other Market Participant and its interest in the Company.
 - (f) The Company's contacts with Shareholders and Other Market Participants will at all times be conducted in compliance with applicable rules and regulations, in particular those concerning market abuse, inside information and equal treatment. To ensure equal access to Company information for all Shareholders and Other Market Participants, explanations provided during bilateral meetings and discussions shall be based on information that is already in the public domain. In the event price sensitive information, as to which the Company had previously made a determination that it could refrain from making public at the time such information materialized, is inadvertently disclosed during a bilateral meeting, the Company will broadly disseminate such information to the public without delay through a press release which will be filed with the regulatory authorities and made available on the Company's website.

3. IR Closed Periods

In the periods preceding the publication of the full-year and half-year results as well as the periods preceding the publication of the trading updates for the first and third quarters, the Company maintains so-called "IR closed periods" which shall start at the latest 15 calendar days prior to the date of publication of the full-year, half-year results or quarterly updates. During these IR closed periods, the Company will in principle not participate in bilateral meetings with Shareholders and Other Market Participants, and the Company will also refrain from making presentations at financial conferences. Interacting with Shareholders and Other Market Participants after having consulted with the Company's Chief Legal Officer may be appropriate in certain circumstances, including to provide factual clarifications of previously disclosed information or where circumstances warrant correcting information that is otherwise being disseminated in the market.

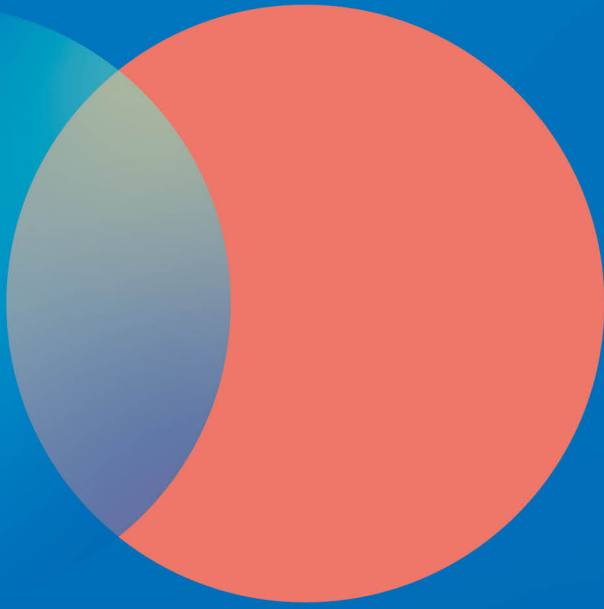
4. Contact

For any requests for contact with the Company or any questions about the Policy or in relation to the Company's shares, its strategy, activities or financial results, outside parties can contact the Company's Investor Relations Department at investor.relations@ten.com or can visit the Company's website at <https://investors.technipenergies.com/contacts-subscriptions/contacts>.

5. Miscellaneous

- 5.1. The Policy was adopted by the Board on February 15, 2021, with effect from February 16, 2021, and was amended by the Board and is effective as of the date below.
- 5.2. The Policy may be amended by a resolution of the Board. Unless the announcement specifies otherwise, amendments to the Policy enter into force from the moment that they are announced.
- 5.3. The Policy is governed by Dutch law.

Adopted on October 31, 2023, effective as of October 31, 2023.



Technip Energies N.V.

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A company incorporated under the laws
of The Netherlands, with headquarters
in Nanterre, and registered with
the Dutch Chamber of Commerce
under number 76122654

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